

EKAM LEASING AND FINANCE CO. LIMITED

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CIN No.: L74899DL1993PLC055697

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS (Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

The Company has in place a familiarization programme for its Independent Directors (copy available on the Company's website www.ekamleasing.com). The objective of the familiarization programme is to provide training to Independent Directors at the time of their joining so as to enable them to understand the Company - its operations, business, industry and environment in which it functions and the regulatory environment applicable to it and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed and time to time.

The Independent Directors have attended such orientation process/familiarization programmes. The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

The orientation process/familiarization programme for the independent directors of the Company includes:

1. Briefing on their role, responsibilities, duties, and obligations as a member of the Board.
2. Providing an overview on the industry in which the Company operates.
3. Impart adequate knowledge on the nature of business and the business model of the Company, Company's strategic and operating plans.
4. Briefing on the history, regulations and policies and certain corporate matters relating to the Company.
5. Providing the required information relating to financial statements and indebtedness of the Company.
6. Providing an overview on the litigation by and against the Company including the risk factors which could affect the business, prospects, financial condition and results of operations of the Company.
7. Matters relating to Corporate Governance, Compliance Programs, Internal Audit, etc.